Learner Assessment for Program Leaders

A longitudinal Faculty Development Course Sponsored by the Academy of Educators

This course will help educators improve current evaluations and design and develop competency-based evaluations and assessments for their programs. This course is designed as a longitudinal course with six half-day sessions over six months. Applications are on the Academy of Educators website, and to enroll, faculty need to commit to attending the sessions, complete all course work and submit a letter of support from their department chair or division chief to ensure support for this commitment.

Course Faculty:

**Thomas Ciesielski, MD**
IM Associate Program Director

**Amanda Emke, MD**
Peds Critical Care Associate Program Director

**Emily Fondahn, MD**
IM Associate Program Director

**Rebecca McAlister, MD**
Associate Dean for GME

**Maria Ponisio, MD**
Nuclear Medicine Program Director

**Dominique Cosco, MD**
IM Program Director

**Gretchen Foltz, MD**
IR Program Director

**Mary Klingensmith, MD**
Vice Chair for Education, Surgery

**John Metzler, MD**
PM&R Program Director

**Tammy Sonn, MD**
Vice Chair for Education, OB/GYN

Course Sessions

**Session 1: January 24 2020: 12-5 PM**
- Lead Faculty: Emily Fondahn and Thomas Ciesielski
- Content:
  - Assessment Challenges
  - Validity and Reliability for Assessments
  - Assessment strategies
  - Evaluation Frameworks, Forms, and Global Rating Scales

**Session 2: February 21 2020: 12-5 PM**
- Lead Faculty: Gretchen Foltz, Mary Klingensmith, Tammy Sonn and Rebecca McAlister
- Content: “I know it when I see it”
  - Direct Observation
  - Assessing Clinical Reasoning in the Workplace
  - Workplace-Based Assessment of Procedural Skills

**Session 3: March 20 2020: 12-5 PM**
- Lead Faculty: John Metzler
- Content:
  - Multi-Source Feedback
  - Clinical Practice Review

**Session 4: April 17 2020: 12-5 PM**
- Lead Faculty: Tammy Sonn and Dominique Cosco
- Content:
  - Feedback and Coaching
  - The Problem Learner or the Learner with a Problem

**Session 5: May 15 2020: 12-5 PM**
- Lead Faculty: Amanda Emke
- Content:
  - Program Evaluation
  - IT Platforms for assessment
  - Mapping of Assessment Strategies to Competencies/Sub-Competencies

**Session 6: June 5 2020: 12-5 PM**
- Lead Faculty: All
- Content:
  - Course summary
  - Wrap-Up with Eric Holmboe, MD from the ACGME